

# SAP SuccessFactors Recruiting

Talent Acquisition is one of the **most impactful process of HR** to a business — and getting the right people in the organization has a dramatic, measurable impact on business performance. SAP SuccessFactors Recruiting helps you source, engage, and hire the world's best talent. Unlike other approaches, we provide a comprehensive yet, simple solution that provides guidance to everyone, at every step.

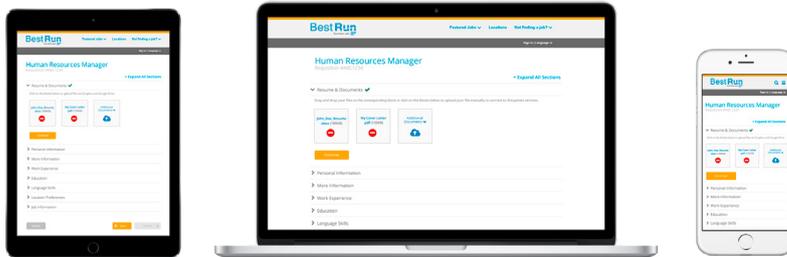




## SOURCE THE RIGHT TALENT ACROSS THE GLOBE

- Post jobs to more than 4,000 sources across more than 80 countries including job boards, colleges and universities and social networks.
- Give recruiters instant access to pick-and-post global job distribution and sourcing analytics provide instant access to optimize sourcing budgets.

- Search engine optimized career site and landing pages improve your site's ranking on major search engines around the world to increase candidate flow at zero cost.
- Detailed analytics by job, source, campaign, or any number of data points to get at the data quickly to optimize spend.



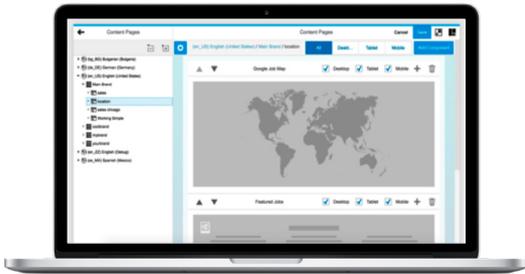
Mobile apply works on any device anywhere in the world



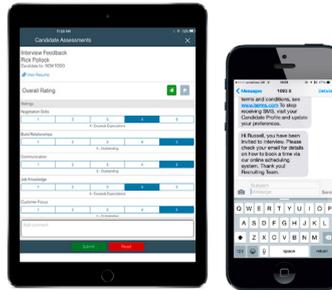
### ENGAGE AND NURTURE QUALITY TALENT

- Leverage self-service tools to build the best responsive, adaptive candidate experiences on any device anywhere in the world.

- Build talent pipelines and engage with active and passive candidates to shortening your time to hire and cost per hire.
- Localized in 46 languages, meaning you can give candidates the right, welcoming experience wherever they may be across the globe.



Build an adaptive, leading-practices responsive career site with self service tools giving you the control over your career site



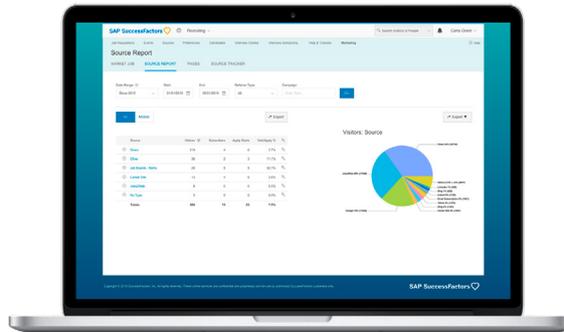
Mobile experiences keep things flowing for candidates, recruiters, managers and employees on the go



## STREAMLINE AND SIMPLIFY THE HIRING PROCESS

- From requisition approval to offer approvals, our mobile experience eliminates hiring manager and recruiter wait times to fill positions faster.
- Simplify managing high volumes of candidates and moving them through the applicant process to get at the best-fit candidates quickly.
- Take the complexities and ambiguity out of interviewing by managing the entire interview process from scheduling to feedback with data-driven candidate ranking.
- From offer letter generation to offer acceptance with SAP Signature Management by DocuSign we have a complete, simple process of managing offers to hire talent faster and easier than ever before.

- Detailed candidate management reporting gives you visibility you need into what roles are filling quickly and which take more time so you alter your candidate pipelining strategies to drive better hiring in less time.



Real-time sourcing analytics drive better decision making

© 2017 SAP SE or an SAP affiliate company. All rights reserved.

No part of this publication may be reproduced or transmitted in any form or for any purpose without the express permission of SAP SE or an SAP affiliate company.

The information contained herein may be changed without prior notice. Some software products marketed by SAP SE and its distributors contain proprietary software components of other software vendors. National product specifications may vary.

These materials are provided by SAP SE or an SAP affiliate company for informational purposes only, without representation or warranty of any kind, and SAP or its affiliated companies shall not be liable for errors or omissions with respect to the materials. The only warranties for SAP or SAP affiliate company products and services are those that are set forth in the express warranty statements accompanying such products and services, if any. Nothing herein should be construed as constituting an additional warranty.

In particular, SAP SE or its affiliated companies have no obligation to pursue any course of business outlined in this document or any related presentation, or to develop or release any functionality mentioned therein. This document, or any related presentation, and SAP SE's or its affiliated companies' strategy and possible future developments, products, and/or platform directions and functionality are all subject to change and may be changed by SAP SE or its affiliated companies at any time for any reason without notice. The information in this document is not a commitment, promise, or legal obligation to deliver any material, code, or functionality. All forward-looking statements are subject to various risks and uncertainties that could cause actual results to differ materially from expectations. Readers are cautioned not to place undue reliance on these forward-looking statements, and they should not be relied upon in making purchasing decisions.

SAP and other SAP products and services mentioned herein as well as their respective logos are trademarks or registered trademarks of SAP SE (or an SAP affiliate company) in Germany and other countries. All other product and service names mentioned are the trademarks of their respective companies.

See <http://www.sap.com/corporate-en/legal/copyright/index.epx> for additional trademark information and notices.